



COMPANY PROFILE

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About TORQUE



 A company dedicated towards making Indian organizations globally competitive

 We promote lean thinking and application of lean concepts to eliminate waste (Toyota Production System or TPS)

 We do this through our unique <u>Total</u> <u>Hand Holding Concept (THHC)</u>

Our Mission



"We are committed to improve, develop and formulate strategies, methods and tools and apply them to help our client organisations achieve heights in productivity, quality, profitability and customer satisfaction, ultimately resulting in success of their businesses."



Shunsuke Tsuda – Executive Director

Mr. Tsuda worked with Hitachi for nearly 40 years where he built and ran auto components plants following Lean principles in several continents. He has made India his home for the last several years and has been the guiding light of TORQUE in its quest for making Indian businesses world class through Lean Thinking.

He is TORQUE's lead consultant and is much sought after by the industry for his views, advice and guidance. His passion to improve India and its common people's condition is thoroughly imbibed by TORQUE.

Mr. Tsuda is a Mechanical Engineer from Waseda University, Japan.



S K Manna – Founder and CEO

Before founding TORQUE, Mr. Manna has worked in the automotive, electrical and heavy engineering industries for more than twenty five years. Starting with BHEL, he has held leadership positions in Quality and Operations functions in these companies. His principal thrust has been towards meeting global challenges through implementation of Business Process Re-engineering, TQM, Lean and ISO/TS systems.

Mr. Manna is a Mechanical Engineer from Jadavpur University, Calcutta (now, Kolkata) and has a Post Graduate Diploma in Statistical Quality Control and Operations Research from Indian Statistical Institute.



Dipankar Ghosh – Senior Consultant

Mr Ghosh's key contributions include designing processes and implementing lean techniques to deliver high returns and eliminate waste. His experience include developing facilities, teams, processes and products to meet demanding standards.

He is a certified Lead Assessor for the Business Continuity Management standard BS25999-2:2007 from the British Standards Institute.

Dipankar has a degree in Mechanical Engineering from Jadavpur University, Calcutta and a Post Graduate Diploma in Statistical Quality Control and Operations Research from Indian Statistical Institute. He has worked in companies such as BHEL, Gabriel India, HP Pelzer in manufacturing and OfficeTiger (now an RR Donnelley company) in the IT-ITES sector.



Ither Manna-Director(Operations)

She has natural instinct and a gifted mind on imparting behavioral and motivational trainings as part of Personality Development. She has an exceptional spiritual bent of mind and is extremely effective in driving positive mindset which is key to imbibing any other skill. Simplicity of the concept is the key about her training.

She can fluently blend the concept of spirituality into the complex practical situations like dealing in conflicts, developing high class team work etc. She is a graduate in Science as well as Law from the University of Calcutta (now, Kolkata). She has rare distinction in making reforms in some leading industries with rather complex challenges. She is very innovative to deal in any day to day situation related to human mind.

She is a founder Director of the company and is a great asset capable of making difference between success and failure.



Atul Sharma

Atul is a Certified Trainer, Coach and Counselor. His work involves supporting people to identify their strengths and create happiness and success.

After completing his course in Electrical Engineering, Atul started his career as an AutoCAD Trainer. He worked with companies like Media Video Ltd. and Johnson Controls and recognized his passion for training. He worked with Oracle BPO for about three years as a Lead Trainer. Atul's last worked organization was Jaquar as Senior Manager- Talent Development.

Atul studied Psychology at Annamalai University and did Post Graduate Course in Training and Development from ISTD. He has also completed Courses in Instructional Designing, Counseling and Coaching.

TORQUE Executive Team

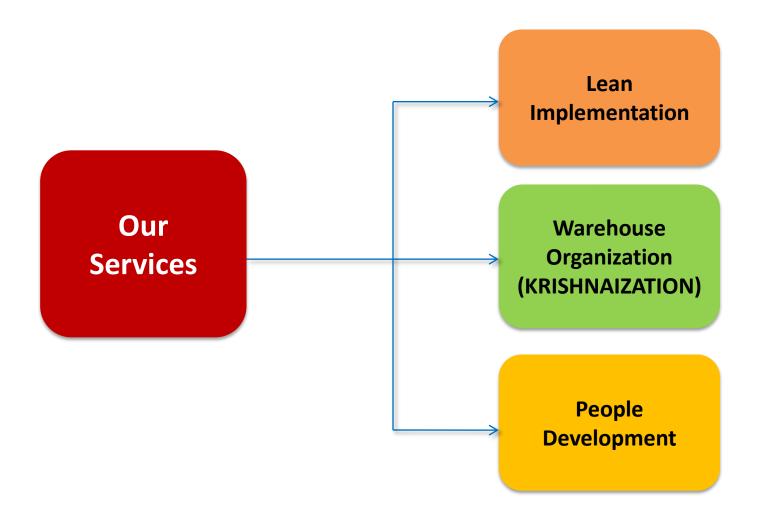


 Team of competent and trained executives who drive our THHC activities

- Comprises of post graduate and graduate engineers and diploma holders from engineering and management institutes
- Team is expanding both in terms of executives and consultants to meet the expanding needs of our customers

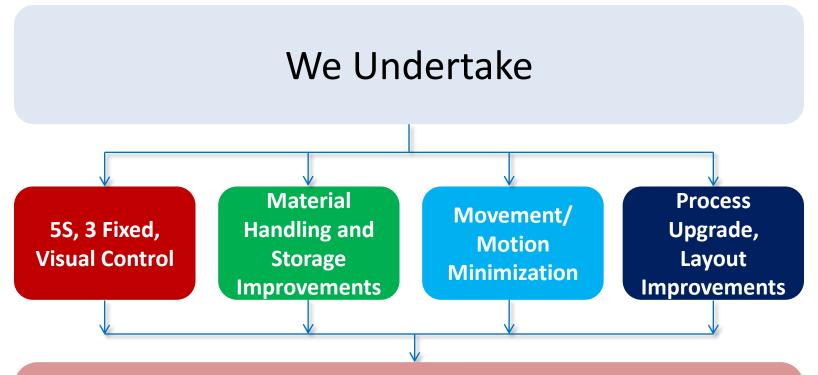
TORQUE Services





Lean Implementation





- Through our Total Handholding Concept (THHC) involving our Consultants and Executives
- Our Consultants play a guiding role while our Executives become a part of your in-house team and demonstrate how to do

KRISHNAIZATION PROJECT

- Our rich experience with Lean projects in Indian industry shows that stores/warehouses can be the focal points of improvement for entire plant operations
- Our Krishnaization programme is designed to generate improvements in stores/warehouses, impacting positively overall plant performance

Ensure Visual
Control –
Location, Qty.
Accounting

Proper
Stacking,
Layout,
Protection etc.

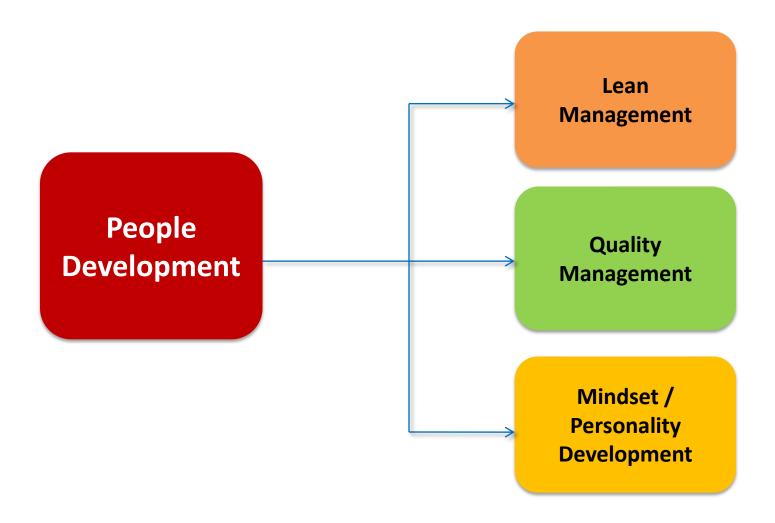
Systems for
FIFO, Disposal
of Excess /
NM-Stocks

Ensuring
Cleanliness,
Ease of Access

- Through our Total Handholding Concept (THHC) involving our Executives and Associates who work full time at your site
- For application of advanced Lean techniques in stores/warehouses we can provide our Consultants' support through our Lean Implementation services.

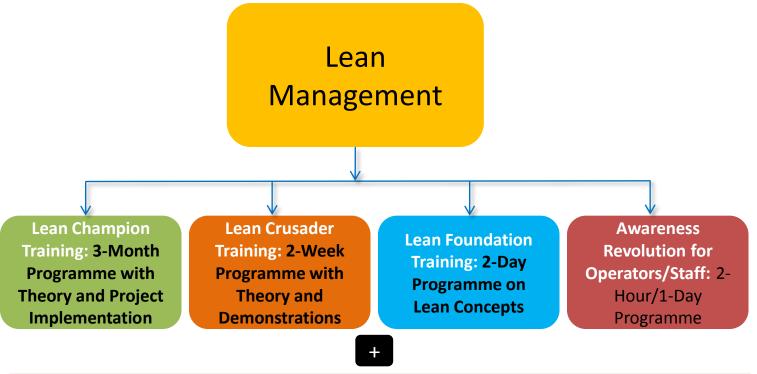
People Development





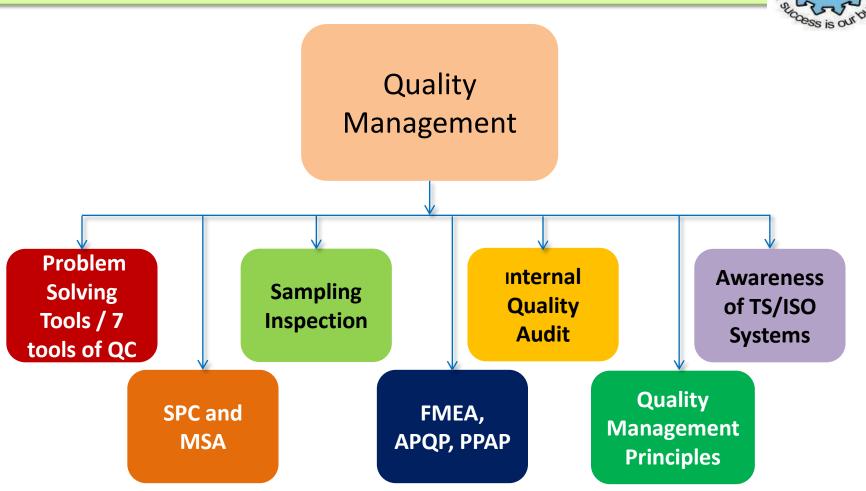
People Development Program#1 – Lean Management





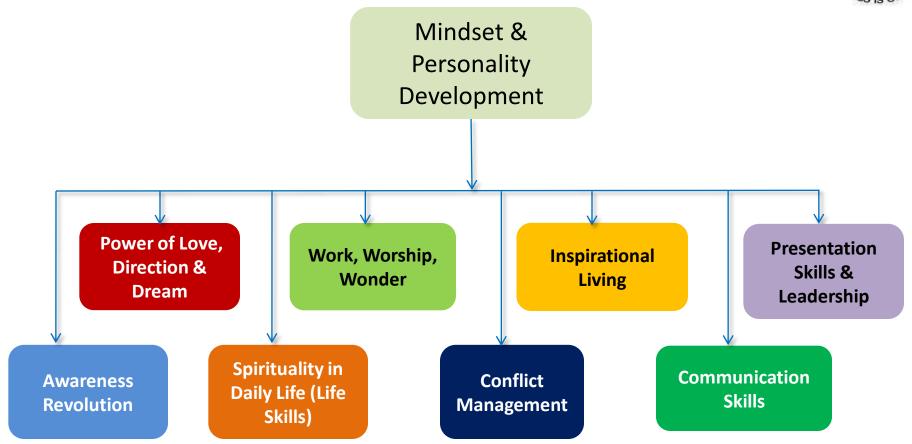
Also available are: Specially designed short programs on 5S, 3 Fixed, Visual Control, Multi-process Handling, Flow Production, Standard Work, Autonomation, Setup Revolution, Water Spider and 2-Bin system (KANBAN), Leveled Production, Flexible Manpower Line, QA Tools and Techniques etc.

People Development #2-Quality Management



People Development #3– Mindset / Personality





Our Clients Include



















Torque Management Services team have helped bring about a visible change in shopfloor practices across different Ashok Leyland Plants.



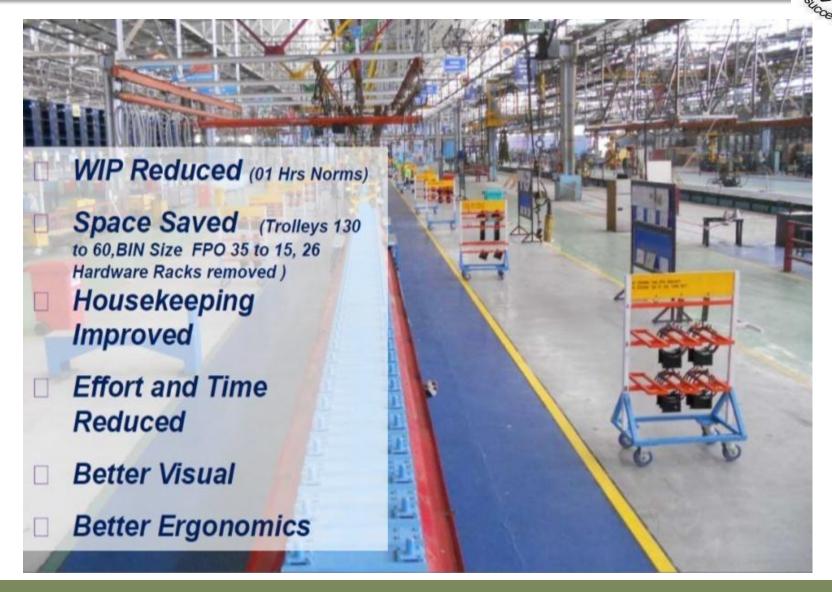
The team follows a simple & effective hands-on approach to implement best practices of 5S & Lean.



In a short period of time there has been a visible change in Stores & Warehouse Management.



Some of the older Shops & Assembly lines have been revamped with a complete new look & feel with improved line side material handling under the guidance of Tsuda San & his team



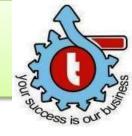


I am sure that we at Windsor would be able to derive the benefits for the organization. Already, a visible change impact is seen within the organization in the past 6-7 months.



Our compliments to the dynamic leaders Tsuda San and Manna San.

CONTACT DETAILS:





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THANK YOU